

69. The Andhra Pradesh Fire Subordinate Service Rules

[G.O.Ms.No. 568, Home (Prisons-A), Dt. 24-11-1992]

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Fire Subordinates Service, in supersession of the Rules issued in G.O.Ms.No. 968, General Administration (Rules) Department, dated the 1st July, 1960.

Rule 1. Short Title :—These rules may be called the Andhra Pradesh Fire Subordinate Service Rules.

Rule 2. Constitution :—The service shall consist of the following categories of posts :—

Category 1 : Assistant Divisional Fire Officer.

Category 2 : Station Fire Officer.

Category 3 : Leading Fireman.

Category 4 : Driver-Operator.

Category 5 : Fireman.

Rule 3. Method of appointment and appointing authority :—Subject to the other provisions in these rules the method of appointment and appointing authority from the several categories shall be as follows :

<i>Category</i> (1)	<i>Method of appointment</i> (2)	<i>Appointing authority</i> (3)
1. Asst. Divisional Fire Officer	By promotion from Category 2.	Director of Fire Service.
2. Station Fire Officer	(i) By direct recruitment. (ii) By promotion from Categories 3 & 4.	Regional Fire Officer.
3. Leading Firemen	By promotion from Category 5.	Divisional Fire Officer.
4. Driver-Operator	(i) By direct recruitment. (ii) By promotion from Category 5	Divisional Fire Officer.
5. Fireman	By direct recruitment — 90% By selection from eligible Home Guards — 10%.	Divisional Fire Officer.

Note (1) :—The appointments to the post of Station Fire Officer by different methods of appointment shall be in the following order :—

1st vacancy : Direct recruitment.

2nd vacancy : Direct recruitment.

3rd vacancy : By promotion from the category of Leading Fireman.

4th vacancy : By promotion from the category of Driver-Operator.

Note (2) :—The appointments to the post of Driver Operator by direct recruitment and by promotion shall be made in the ratio of 1:1.

Provided that if suitable and qualified Firemen are not available for promotion, the vacancies shall be filled by direct recruitment.

Rule 4. Reservation of appointments :—(1) Except in so far as it relates to physically handicapped persons the Rule of Special Representation (General Rule 22) shall apply to all appointments by direct recruitment.

(2) General Rule 22-A shall not apply to all appointments.

Rule 5. Qualifications :—No person shall be eligible for appointment to all categories specified in column(1) of Annexure-I to these rules by the method specified in column(2) unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

Rule 6. Age :—No person shall be eligible for appointment by direct recruitment to any posts in this service if he has completed the age of 28 years on the first day of July of the year in which selection is made:

Provided in case of Homeguards, he must not have completed the age of 30 years.

Rule 7. Physical requirements :—A candidate for appointment by direct recruitment to the post of Station Fire Officer, Driver-Operator and Fireman shall satisfy the following physical requirements :—

(1) Must not be less than 167.6 cms. in height. Must not be less than 86.3 cms. round the chest on full inspiration with a minimum expansion of 5 cms:

Provided that in the case of candidates belonging to Scheduled Tribes and Aboriginal Tribes where the reserved quota cannot be fully utilised for want of sufficient candidates possessing the requisite physical standards, the physical standards shall be as specified below :

Must not be less than 164 cms. in height and must not be less than 83.80 cms. round the chest on full inspiration with a minimum expansion of 5.00 cms.

(2) Must be certified to possess the visual standard specified below without glasses:

(i) Right eye : Distance vision 6/6.

(ii) Near vision 0.5 Left eye 6/6
0.5 (snellen).

(iii) Each eye must have a full field of vision.

(iv) Colour blindness, squint or any morbi-condition of the eyes or lids of either eye knock-knees, pigeon chest, flat foot varicose veins, hammer toes, fractured limbs, or decayed teeth shall be deemed to be a disqualification.

Rule 8. Minimum service :—No person shall be eligible for appointment by promotion unless he has put in not less than three years of service in the category from which promotion is made.

Rule 9. Probation :—Every person appointed by direct recruitment to any of the posts shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed by promotion/transfer shall be on probation for a total period of one year on duty within a continuous period of two years from the date on which one commences probation.

Rule 10. Unit of appointment :—For purposes of recruitment, appointment, discharge for want of vacancy, reappointment, seniority, promotion, transfer and posting and appointment as full member to the post specified in column (1) of the table below the unit of appointment shall be as specified in column (3).

TABLE

<i>Category</i> (1)	<i>Post</i> (2)	<i>Unit of Appointment</i> (3)
1. Asst. Divnl. Fire Officer.		<p><i>Unit-I</i> : Multi-Zone I comprising the Districts of Srikakulam, Vizianagaram, Visakhapatnam, East Godavari, West Godavari, Krishna Guntur, Prakasam, Nellore, Chittoor, Cuddapah, Anantapur and Kurnool.</p> <p><i>Unit-II</i> : Multi-Zone II comprising the Districts of Khammam, Warangal, Nalgonda, Mahaboobnagar, Medak, Nizamabad, Karimnagar, Adilabad, Hyderabad and Rangareddy.</p>
2. Station Fire Officer.		<p><i>Zone-I</i> : Comprising the Districts of Srikakulam, Vizianagaram and Visakhapatnam.</p> <p><i>Zone-II</i> : Comprising the Districts of East Godavari, West Godavari and Krishna.</p> <p><i>Zone-III</i> : Comprising the Districts of Guntur, Prakasam and Nellore.</p> <p><i>Zone-IV</i> : Comprising the Districts of Chittoor, Cuddapah, Ananthapur and Kurnool.</p> <p><i>Zone-V</i> ; Comprising the Districts of Adilabad, Karimnagar, Warangal and Khammam.</p> <p><i>Zone-VI</i> : Comprising the Districts of Nizamabad, Mahaboobnagar, Medak, Nalgonda and Ranga Reddy excluding the City of Hyderabad as defined in the Andhra Pradesh Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975.</p> <p><i>Zone-VII</i> : Comprising the City of Hyderabad as defined in the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975.</p>
3. Leading Fireman	(1)	Each of the Revenue Districts except Hyderabad and Ranga Reddy Districts.
4. Driver-Operator	(2)	Ranga Reddy District (excluding the area falling in the city of Hyderabad as defined in the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975; and
5. Fireman		

(1)	(2)	(3)
		(3) City of Hyderabad as defined in Para 2 (1) of the A.P. Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975.

Provided that the posts of Station Fire Officer, Leading Fireman, Driver-Operator and Fireman in the Office of the Director of Fire Service including Andhra Pradesh Fire Service Training School and Andhra Pradesh Fire Service State Workshop shall be filled by transfer, on tenure of persons holding the said posts in the different units, mentioned in column (2) of the Table (in Rule 10) in the ratio of the cadre strength of the said categories in the different units.

Rule 11. Training :—(a) (1) Every person appointed by direct recruitment shall undergo training in the subjects mentioned in Annexures-II, for the period mentioned below against each category, within the period of probation, as per the programme and syllabus that shall be drawn up by the Director of Fire Service from time to time and pass the examination conducted at the end of the training course.

Station Fire Officer	7 months.
Driver-Operator	4 months.
Fire man	4 months.

(2) A probationer recruited direct shall, during the period of training, be eligible for initial pay of the post with the usual allowances admissible at the place of training.

(3) The period of training shall be treated as duty for all purposes like probation, pension, leave and increments subject to the condition that unless he completes the training or passes the tests prescribed during or after the training, he shall not be eligible for the first increment.

(4) Every person appointed to the service by direct recruitment shall, before the commencement of the training execute main agreement that he shall serve the Department for a period of 5 years after the completion of training referred to in sub-rule (1).

He is liable to repay to the Government the pay and allowances or any other remuneration received by him in addition to the amount spent by the Government on his training :—

(i) if he fails to serve the Department for a period of five years after the completion of his training for any other reason ; or

(ii) if he discontinues the training or is discharged from training course for misconduct or any other reason ; or

(iii) if he secures any other employment elsewhere than under the State Government.

(b) (1) All categories of persons undergoing the Training in Andhra Pradesh Fire Service State Training School will be allowed two chances for passing the examination—one at the end of the course and the other thereafter, the minimum gap between two examination being at least 3 months without the need for undergoing any further training in the said school.

(2) The Director of Fire Service may, for adequate reasons, to be recorded, in writing, allow a trainee third chance to pass the examination.

Rule 12. Tests :—Every person appointed by direct recruitment as Station Fire Officer shall pass the following tests within the period of probation.

(i) Accounts Test for Subordinate Officers, Part-I.

(ii) Andhra Pradesh Fire Service Manual.

(iii) A certificate course of competence in wearing and instructions on Breathing Apparatus.

Rule 13. Transfers and postings :—The transfer of personnel on tenure from a different unit to the Directorate of Fire Service including Andhra Pradesh Fire Service State Training School and Andhra Pradesh Fire Service State Workshop and vice-versa shall be done by the Director of Fire Services.

ANNEXURE I

(See Rule 5)

<i>Category</i>	<i>Method of Appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)
1. Asst. Divnl. Fire Officer	By promotion.	Must have passed the Station Officers and Instructions Course of the National Fire Service College of the Government of India; [OR Must have undergone the refreshers course of Station Fire Officers for three months at A.P. Fire Service State Training School, Hyd.] [Added by G.O.Ms.No. 313, Home (prisons) Dt. 24-7-93]
2. Station Fire Officer	Direct recruitment.	Must possess a Degree of a University in India established or incorporated by or under a Central Act or a State Act or any other equivalent qualification.
	By promotion	(1) Must have undergone (i) the training course for five months in the Andhra Pradesh Fire Service State Training School, for Station Fire Officers in the subjects mentioned in the Annexure II as per

(1)

(2)

(3)

		the programme and syllabus prescribed by the Director of Fire Services from time to time and pass such examination as may be conducted by the School at the end of the training course.
		(ii) A course of training for one month in Central Workshop in Driving Mechanism and Pump Operation etc., and
		(iii) A course of practical training in fire fighting and rescue and training in Office procedure and administration under a Senior Divisional Fire Officer for one month.
		(2) Must have passed the test in Andhra Pradesh Fire Service Manual.
		(3) Must have passed :
		(i) Accounts Test for Subordinate Officers, Part-I and
		(ii) A certificate course of competence in wearing and instructions on Breathing Apparatus.
3. Leading Fire-man	By promotion	Must have undergone and passed the Training Course for Leading Fireman, in the subjects mentioned in Annexure-II, for a period of three months in the A.P. Fire Service State Training School as per the programme and syllabus prescribed by the Director, Fire Service from time to time.
4. Driver Operator.	Direct recruitment.	(i) Must have passed S.S.C. or an equivalent examination.
		(ii) Must possess a current and clean Heavy Transport Driving Licence which must have been valid for a minimum period of two years.
	By promotion	(i) Must have undergone the training for

(1)	(2)	(3)
		<p>period of four months as per the programme and syllabus prescribed by the Director of Fire Services, from time to time and must have passed the examination conducted at the end of the course.</p> <p>(ii) Must possess a current and clean Heavy Transport Driving Licence which must have been valid for a minimum period of two years.</p>
5. Fireman	(a) Direct recruitment 90%	Must have passed S.S.C. or equivalent examination.
	(b) By selection from eligible Home Guards 10%	<p>(i) Must possess S.S.C. or equivalent qualification.</p> <p>(ii) Must fulfil the physical standards prescribed for the post of Fireman.</p> <p>(iii) Must have served in Homeguards Organisations continuously for a minimum period of 2 years out of which atleast 180 days must have been spent actually as Home Guards.</p> <p>(iv) Must have completed the age of 18 years and must not have completed the age of 30 years.</p>

ANNEXURE II

(See Rule 11 and Annexure I)

Subjects in which training will be imparted to Station Fire Officer; Leading Fireman, Driver-Operator and Fireman in the Andhra Pradesh Fire Service State Training School.

(I) *Theory* :—

1. Fire prevention
2. Fire extinction
3. Sciences
4. General matters

(II) *Practicals* :—

Section - A : Squad Drill

Section - B : Ladders and Rescue Work

Section - C : Pumps and Primers

Section - D : Breathing Apparatus sets and Artificial Respiration

Section - E : Chemical Extinguishers

Section - F : Knots and Lines

Section - G : Flood rescue

Section - H : Hose, Stirrup-pump, Hydrants and salvage

Section - I : Standard test

Section - J : Fire Fighting equipments and their uses

(III) *Administration and Accounts* :—(For Station Fire Officers and Leading Fireman Only).